| **Faculty of Computing and Informatics**  **Department of Information Systems**  **University of Gondar** | |
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| Course Code | **MSIS 6123** |
| Course Title | Organization Behaviour |
| Credit Hour | 3 |
| ECTS Credits | 7 |
| Contact Hours (per week) | Lecture – 3 |
| Pre-requisite |  |
| Year/ Semester | 1/2 |
| Status of Course | Compulsory |
| Course Objectives | The course aims to make the students:   * To explore the foundations of organizational behavior * To explore the connections of organizational behavior and information System. * To provide learners with the theoretical background and research skills to independently explore additional connections between organizational behavior and information System. |
| Learning Outcomes | After completing this course, the student should be able to:   * Explain the foundational concepts of organizational behaviour * Apply organizational behavior theory to analyze business problems * Apply organizational behaviour theory to analyze information System concepts * Explain the influence of information technology on organizational behaviour. * Explain how information System can be used to resolve organizational behaviour issues |
| Course Contents | **Unit 1:** Introduction to the Field of Organizational Behaviour  **Unit 2**: Individual Behaviour, Personality and Values  **Unit 3** :Perception and Learning in Organizations  **Unit 4** :Workplace Emotions, Attitudes and Stress  **Unit 5**: Employee Motivation and Applied Performance Practices.  **Unit 6**:Decision Making and Creativity  **Unit 7** :Team Dynamics and Communication  **Unit 8** :Power and Conflict  **Unit 9** :Leadership  **Unit 10:** Organizational Structure  **Unit 11**: Organizational Culture  **Unit 12** :Organizational Change |
| Literature | 1.McShane, S. L. and Steen, S. L. (2012). *Canadian Organizational Behaviour* 8th edition. McGraw-Hill Ryerson. E-textbook |